

# On the Level

A quarterly update published by Gates Construction Company Inc. – A Commercial Masonry Contractor

## Happy New Year



President, Robert  
"Bob" H. Gates

Happy New Year and welcome to 2010! I want to thank all of you for your continued hard work and commitment to excellence. 2009 was a trying year for Gates Construction but with your help and blessings from above we made it through. The New Year brings lots of challenges and obstacles but I know Gates Construction and its employees will overcome the trying economy.

For 2010, I would like our focus to be directed toward "paying attention to detail." Martin Van Buren, eighth President of the United States, quotes "It is easier to do a job right than to explain why you didn't." Gates has always had the reputation of doing quality work so let's continue to uphold our name by paying special attention to those details. If you look around you, you and your co-workers are what makes Gates who we are today and what we continue to be!

I want you to look back over the past decade to see where you have been and what you have become. Many have faced difficulties this year whether personal or business but you are here now, anxiously awaiting this New Year. I ask that each of you make some personal as well as business goals and set your mind to them. With the help of each other we will reach them!

Happy New Year!

Robert H. Gates

## Inside Scoop

2

Annual Gates Golf  
Tournament, Habitat for  
Humanity

3

Highlights: company picnic,  
office field trip

4

Featured Project: HPU-  
University Center

5/6

Employee of the quarter,  
New Project Managers,  
Safety News

### Letter from the editor

Happy New Year everyone and welcome to 2010!

First, I want to apologize for nothing getting "On the Level" printed and in your hands before Christmas. Many of you asked when the newsletter was coming and it was my best intention to have it printed by Christmas; however, due to other commitments that became impossible.

Gates has had lots of exciting things happen over the past five months and I have done my best to include all the news stories in this issue.

I want to say a big thank you to everyone who continues to help make "On the Level" the success it has become. Our newsletter is something Gates needed for its employees and is a great way for the Gates family to stay connected.

Sincerely,

Melissa Lyerly



## 3<sup>rd</sup> Annual Gates Golf Tournament

The 3<sup>rd</sup> annual Gates Construction Company, Inc Golf Tournament was held on September 30<sup>th</sup> at the Mooresville Municipal Golf Course with over 100 golfers participating. Gates would like to extend a sincere "Thank You" to all of our hole sponsors who made this tournament a success! Thank you for your continued support and business!



### Hole Sponsors

UNITED RENTALS  
SOUTHEASTERN CONCRETE  
JOHNSON CONCRETE  
EAST COAST RESTORATION  
PIEDMONT FORKLIFT  
TUCKER KIRBY  
WAGGONER MANUFACTURING  
CEMEX  
RBD & ASSOCIATES  
ADAMS PRODUCTS  
VALCO  
HOLCIM  
FIRESTOP CAROLINAS  
WAGGONER MANUFACTURING

### A special thanks to our door prize donors:

Brixment  
Amerimex  
Palmetto Brick  
Lynn Ladder  
Cemex

## Office employees put their hard hats on...

On Saturday morning August 29<sup>th</sup>, eight office employees of Gates Construction Company, Inc put their hard hats on and volunteered their time and talents at an Our Towns Habitat home being constructed in Mooresville, N.C.

Our Towns Habitat of Cornelius, NC is an affiliate of Habitat for Humanity International, an ecumenical Christian ministry working to eliminate substandard housing in our communities and the world. The Habitat home which volunteers from Gates Construction helped to complete is located on Sharpe Street in Mooresville. Ground for this home was broken in May 2009, and this home is now the home of a young Mooresville woman and her son, Shaneil and Nyukk Troutman. Shaneil is a teacher at Bright Star Academy in Mooresville and is a member of one of Mooresville's AME Zion churches where she sings in the Adult Choir.

Gates Employees completed the final touches on this home to include the installation of windows, door knobs, blinds, shelving, and molding. We hope Shaneil and Nyukk enjoy living in their new home! Thank you to all Gates employees who participated in this work day!



L-R: Ann Toupin- HR Manager, Daniel Gates- Bob Gates's Son, Bob Gates- President, Denise Gates- Office Manager, Mike Cook- Safety Director, Dink Mitchell- Business Operations, Chris Bruner- Estimator/Project Manager, Jason Kohnstamm- Warehouse Manager

# 11<sup>th</sup> Annual Gates Construction Family Picnic

Carrigan Farms of Mooresville hosted the 11<sup>th</sup> Annual Gates Construction Company Picnic on Sunday, September 20<sup>th</sup>. More than 300 Gates employees and their families attended this annual event and all guests enjoyed great food, fun and fellowship.

The weather was perfect for this picnic and kids of all ages enjoyed face painting, a moon bounce, fishing, swimming, riding horses, the slip-n-slide, volleyball and rock climbing. Gates Construction would like to thank Carrigan Farms for hosting our annual

picnic. Also thank you to all who made it out



The Charlotte Business Journal ranked Gates Construction 18<sup>th</sup> on the

2009 Fast 50 list.

Charlotte Business Journal ranked Gates Construction on its 2009 Fast 50 Award List.

Charlotte area businesses compete to make this important list and are evaluated on entrepreneurial, excellence, leadership and best business practices. In 2009, Gates Construction ranked # 18! The accounting firm of Larson-Allen determines company rankings by reflecting dollar and percentage growth during a three-year period.



The business journal announced the awards during a business luncheon held on December 3<sup>rd</sup>, 2009 at the Charlotte Convention Center. Bob and Denise Gates were present at this luncheon and accepted the award for Gates Construction.

## Bob takes office employees on a Field Trip!

On Thursday October 22<sup>nd</sup>, several members of our office personnel had the opportunity to go on a "Gates Construction Field Trip." This included any personnel that were interested in touring some of the high profile jobs Gates has recently completed. The field trip agenda included site tours of Demon Deacon Towers at the Wake Forest Football Stadium as well as construction at Winston Salem State University, both in Winston-Salem, N.C, construction at High Point University, in High Point, NC, and construction at Grandover Resort & Spa, in Greensboro, N.C. The employees had a great time and enjoyed viewing results of some of the

hard

masons

and

superint

endent

s put

into their jobs!



work our

"I was very impressed with the quality



of the workman ship that really shows through on these types of high profile projects. Anyone



# High Point University Student Center

The High Point University Center is one of the largest

construction sites to ever come thru High Point, NC. Ground was broken on this \$70 million construction site in August 2008 and the center was completed in only 15 months. The Grand Opening for this 277,000 square foot student center was held in October 2009 and I had the privilege of touring this building a day before its grand opening. What an enormous, well constructed facility this is for lucky HPU students.

Frank L. Blum, General Contractors, of Winston Salem, NC was chosen to oversee construction of the facility. Alan Warner, Gates Project Manager/Estimator did a great job in seeing the project to their dedication to the project.

## Construction Crew

Alan Warner- Gates Construction Company, Inc- Project Manager/Estimator  
Tony Lawson- Gates Construction Company, Inc- Area Superintendent  
CW Branch- Gates Construction Company, Inc- Project Superintendent

Justin Swanson- Frank L. Blum- Project Manager  
John Branch- Frank L. Blum- Project Superintendent  
Mickey Pack- Frank L. Blum- Project Superintendent  
Rick Touchstone- Frank L. Blum- Project Estimator  
Mark Gilbert- Frank L. Blum- Project Executive  
Drew Hancock- Frank L. Blum- Project Executive



**Congratulations to our Employee of the Quarter: Jose Lemus!**

Gates Construction would like to congratulate, Jose Lemus, for being selected Employee of the Quarter! Donnie Owens, Jose’s superintendent says Jose “is the jack of all trades!” He has a great attitude and always goes above and beyond.” Jose has been working for Gates since June 2004. Jose lives in Charlotte, North Carolina with his wife and child. Jose is also expecting another child this month. Congratulations to your family and thank you for all you do!

**Gates Welcomes two New Project Managers and a young vibrant lady to take over accounts payable**

Kendall Paramore, a graduate of East Carolina University in Greenville, North Carolina joined Gates Construction in August 2009. Kendall earned a degree in Construction Management with a minor in Business Administration. He currently lives in Hampstead, North Carolina with his wife, Marsha. Kendall has been assigned to the coastal region of North Carolina.

John Fesperman, a graduate of East Carolina University in Greenville, North Carolina joined Gates Construction in December 2009. John earned a degree in Construction Management and graduated with honors. He currently lives in Mooresville.

Joy Jones joined Gates Construction in September 2009. Joy is a native of Charlotte, North Carolina and has worked in Accounting since 1999. Joy currently lives in Mooresville with husband and two children. Welcome Joy to Gates Construction Company!

**Note from our Safety Director: Mike Cook**

On October 29<sup>th</sup> twenty- nine Gates’ employees completed the Competent Person Scaffold Training under OSHA regulations. Mike Cook, Safety Director, led the lecture and gave a hands- on explanation of how to properly assemble scaffolding. Thanks to the following who attended the lecture.

- |                   |                    |
|-------------------|--------------------|
| DC Frye           | Bobby Lail         |
| Adrian Ramirez    | Balentine Gallegos |
| Jesus N. Sanchez  | Agustin T. Magueda |
| Dale Gryder       | William McNeil     |
| Donald Townsend   | Alfred Itehua      |
| David Ramiraz     | Alberto Vasquez    |
| Brian Grieshamer  | Almon Bennett      |
| Adam Mishue       | David Massey       |
| Esiquio Mendoza   | Scott Grieshamer   |
| Michael Edmondson |                    |

On November 7<sup>th</sup>, 2009 twenty- two Gates’ employees became certified in CPR/First Aid. Mike Cook led the training in Jacksonville, NC with the assistance of Cintas. Thanks to the following for attending this important training.

- |                   |                 |
|-------------------|-----------------|
| David Ramriaz     | Alfred Itehua   |
| Brian Grieshamer  | Almon Bennett   |
| Adam Mishue       | David Massey    |
| Esiquio Mendoza   | Nelson Walker   |
| Michael Edmondson | Brian Canfield  |
| James Miller      | Roberto Garcia  |
| Purdie Shaw       | Curtis Beaman   |
| Vince Edmondson   | Allen Pettet    |
| Doyle Froadson    | Luis M. Ramirez |
| Scott Grieshamer  | Eric Powell     |
| Joel Brown        | Juan Morgles    |

## Annual Company Meeting

Our annual company wide meeting is being held on Thursday, February 11<sup>th</sup> 2010. It is being held at the Charles Mack Citizen Center in downtown Mooresville. It is Mandatory that you attend. The presentation will begin at 4:30 and dinner will be served at 5:30. Please arrive early.

If you have any questions contact Melissa at the office.

## Company Picnic

The Gates Annual Company picnic is being held this year on May 23<sup>rd</sup> at Dan Nicholas Park in Salisbury, NC. Details to come!

## Congratulations to the follow employees for perfect attendance 2009.

Genero Aguilar	Miguel Aguilar	Jr. Cook	James May
Julian Aguilar	Galvan Aguilar	Gustavo Guzman	Amilcar Chinchilla
Juan A Cadena	Juan Delatorre	Richard Zettlemyer	Pedro Diaz
Exau Euceda	Jaime Gallegos	Raul Esparza	David Espinal
Jose Gallegos	Sabas Gallegos	Eduardo Garcia	Aldo Hernandez
Jesus Hernandez	Mauricio Hernandez	Isai Herrera	Jose R Lemus
Santiago Montiel	Gregorio Osorio	Rene Molina	Danny O'Rourke
Jose Pineda	Noe Pineda	Sergio Ramriez	Thomas Rodriquez
Oscar Pineda	Andrew Requejo	Flavio Vidal	
Osman Reyes	Ronny Church		
Jason Coffey	Jeffrey Cook		
Douglas Frye	James Godfrey		
Allen Gryder	George Lane		
Phil McClure	Kieran McNally		
Richard Spann	Jonathan Spencer		
Agustin Trejo	Alberto Vasquez		
Claude Warren	Bobby Lail		
Lloyd Bass	Adolfo Miranda		
Onesimo Miranda	Rubin Munoz		
Rigaberto Munoz	Rigaberto Munoz		
Brian Bryant	Richard Beaver		
Rodolfo Mendoza	Rafael Quietro		
Bobby Nester	Jesus Vargas		
Francisco Garcia	Jessie Crane		
Sergio Felix	Julio Eric Lopez		
Felipe Ramirez	Alejandro Sanchez		
Richard Soto	Oligerio Ramirez		
Alfonso Vasquez	Luis Chable- Ramirez		
Eddie Grant	Eziquio Mendoza		
Arturo Palma	Jose J Ramirez		
Donnie Sowell	David Ramirez Jr.		
Richad Ruzek	Purdie Shaw		
Brian Grieashamer	Eric Powell		
Brayyam Chavez	David Wyatt		

**Gates Construction  
Company, Inc.**

**P.O. Box 150**

**Mooresville, NC 28115**

**Phone: 704-664-2121**

**Fax: 704-664-2952**

**Visit us @**

**[www.gatesconstco.com](http://www.gatesconstco.com)**