



HAPPY  
SPRING

## Letter from Bob

Welcome to spring time everyone! Gates Construction has been focusing these last few months on negotiating potential new projects, continuing construction on current projects and looking ahead in the years to come.

In my opinion, one of the industries hit hardest by this economic turmoil has been the construction market. Many of you may agree with me. Despite the downfall in our economy, Gates Construction has managed to stay afloat because of the hard work and work ethic of our employees.

These next few months will determine our success for the year 2010. As I wrote in the January newsletter, I want our main focus this year to be "paying attention to detail." I, myself, have taken this reflection into my everyday work. I would like all of you to continue to pay attention to those details not only in your work for Gates Construction but I challenge you to do this in your personal lives as well.

I hope you all have an enjoyable spring!

Sincerely,

Robert H. Gates

President



## Letter from the Editor

I am thankful this winter weather is over and spring is here! Spring is one of my favorite times of the year because the days are longer, fresh spring flowers emerge, the temperature is warmer and people seem to escape from their houses to enjoy the outdoors.

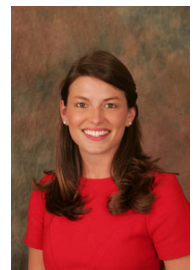
You may notice some graphic changes in this issue of our newsletter. That is because I have started using the Adobe Creative Suite software to create our newsletter. This has been a great learning experience for me because I had no idea how to use this new software when it was purchased. These last few months I have been taking several online classes in order to acquaint myself with the software and am very excited about using this new "tool" to help me improve marketing for Gates. So, be on the lookout for new brochures, updates to our website, as well as this improved Newsletter!

Gates has some exciting activities coming up in the next few months! On May 23<sup>rd</sup>, the Annual Gates Picnic will be held at Dan Nicholas Park, in Salisbury, NC. Please let you're your superintendent or myself know if you plan to attend.

I also want to thank everyone who continues to help support On the Level

Sincerely,

Melissa Lyerly  
Marketing & Events Coordinator



## *Two Thousand and Nine in words...*

During the economic downfall Gates Construction still managed to overcome the trying times...

- Gates Construction celebrated its 20<sup>th</sup> year as a Masonry Contractor
- Gates Construction's first company newsletter was published in May
- Lloyd Graham was named Employee of the Quarter for his hard work and dedication to Gates Construction
- Gates Construction held its 11<sup>th</sup> Annual Family Picnic at Carrigan Farms with over 250 in attendance in September
- Juan O. Garcia and Juan Mejia placed 4<sup>th</sup> and 5<sup>th</sup> consecutively in the NCMCA apprenticeship contest in May
- Gates Construction was awarded 18<sup>th</sup> place out of 50 in the Charlotte Business Journal Fast 50 Small Companies
- Our 3<sup>rd</sup> Annual Gates Construction Golf Tournament turned out to be a great success with over 115 participants and 15 sponsorships
- Gates Construction completed its office expansion in May
- 3 new office employees were hired: Melissa Lyerly- Marketing and Events (January), Kendall Paramore- Project Manager/Estimator (August), Joy Jones -Accounts Payable (September), John Fesperman- Project Manager/Estimator (December)

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## Annual Company Meeting

This year's company-wide meeting held at the Charles Mack Citizens Center in downtown Mooresville was a great success!

Susan Raines, Benefits Manager, arranged speakers from ADP and McMahan Insurance to speak on behalf of Gates' 401K plan and insurance benefits. Ken Thompson, Wendy Dunn and Roberto Dunn represented Colonial, John Astras and Rose McLelland represented ADP, and Stephanie Prince represented Blue Cross and Blue Shield.

Koala -T- Katering catered our company dinner which consisted of turkey, ham, mashed potatoes, green beans and other "fixings." Bob Gates, President, presented awards to employees having perfect attendance through 2009. Bob also presented all employees with a Gates Construction "hoodie" sweatshirt. Thank you to everyone who attended.

## NCMCA Apprenticeship Brick Laying Contest

The Annual NCMCA apprenticeship brick laying contest will be held on Saturday, May 22<sup>nd</sup> at the McGee Brothers Company shop in Midland, NC. The contestants will compete for cash prizes and tools, as well as the "David R. Sigmon Award." Last year Gates sponsored ten guys with two men placing in the overall top 5.

Gates hopes to send several guys to compete this year!

On Wednesday, March 17<sup>th</sup> Gates Construction hosted the NCMCA continuing education training organized by Lynn Nash, executive Vice President, NCMCA. Twenty-nine men attended the session and Gates Construction was represented by eleven men.

The NCMCA Masonry University Certification Program is a way for members, both as a business and their personnel, to stay up-to-date with certifications and trainings. Lynn Nash lectured at the training and several guests gave speeches. Those in attendance learned a lot and had a great time!

Gates employees who attended the training:

Bob Arnold, Superintendent  
 Chris Bruner, PM/Estimator  
 David Chance, Area Superintendent  
 Eric Howell, Superintendent  
 Robbie Ludwig, Chief PM/Estimator  
 Bob York, Equipment Manager  
 Wayne Starr, PM/Estimator  
 DC Frye, Area Superintendent  
 Andres Davilla, Superintendent  
 Bob Gates, President

Two other training sessions were held at McGee Brothers in Greensboro, NC and the following Gates' employees attended this training as well.

CW Branch, Superintendent  
 Tony Lawson, Area Superintendent

Alan Warner, PM/Estimator

Tom McDonough,  
 Superintendent  
 Thanks guys for

your time and  
 dedication!



## Employee of Quarter

### James Cook

James Cook "junior" has been chosen as Gates Construction Company employee of the Quarter. Junior has worked for Gates for over 12 years and has been involved in the masonry industry his whole life. Junior is from Cherryville, North Carolina and in his free time he enjoys fishing and relaxing. Congratulations Junior. We appreciate all your hard work!



"Junior Cook"

## Employees in the Community

Chris Bruner, Project Manager and Estimator visited North West Cabarrus Middle School on Tuesday, March 16<sup>th</sup> as a representative of Gates Construction. Chris had the opportunity to speak to several hundred students about the construction and masonry industry. Chris spent the morning discussing career paths for students who were interested, as well as showing the art of laying brick.

Thanks Chris for your dedication to Gates Construction!

Chris Bruner, PM/ Estimator



## Employees At Work

Hal Hodges, Daniel Anderson and Lee Peterman, masons for Gates Construction Company, laid cultured stone for Mooresville's Lowes YMCA project-Help Build Hope Park. When completed, this large racing-theme park will consist of playgrounds, picnic shelters, memorial gardens and a spray ground. This 20,000 square foot facility will provide many of the children in the Mooresville community a wonderful outdoor playground.



## Fork Lift Certification

On Saturday January 27<sup>th</sup>, Gates Construction Company hosted a forklift training class at the office from 8a -12p. Bob York, Equipment Manager, and Wayne Caudle conducted the class. Bob instructed an in office lecture and Wayne led the hands-on training in the equipment yard behind the office.





# University of North Carolina at Charlotte Bioinformatics Building

The University of North  
Carolina at Charlotte

recently opened the doors to the University's new Bioinformatics Building. Gates Construction Company, together with Rodgers Builders, general contractor, completed construction of this 100,000 square foot facility. Chris Bruner, Gates' Project Manager and Estimator, stated "Bioinformatics was the third of three buildings built in the same area of the UNCC campus and it, by far, will be the standard that all future buildings are held to."

## Construction Crew

GC- Rodgers Builders

Architect –LS3P Associates

Brick Supplier – Hanson Brick

Precast Supplier – Lucas Concrete

Chris Bruner, PM/Estimator

David Chance – Gates Construction, Area Superintendent

Bob Arnold – Gates Construction, Job Superintendent

Robert Glusenkamp – Rodgers Builders- Project Executive

Ray Jasinski – Rodgers Builders – Senior Project Manager

Mike Crook – Rodgers Builders – Project Superintendent



## Perfect Attendance 2009

In the last newsletter a few employees were left off the perfect attendance list...

Doug Tysinger	Eric Howell
Tim Jackson	Tom McDonough
Donnie Sowell Jr.	Jose D. Mora
Jose R. Petralia	

## In our thoughts and prayers

Gates Construction would like to remember Dale Olstad "Olie" who has joined the Church Triumphant. Dale passed away on Sunday, February 28<sup>th</sup> after a long battle with cancer. Please remember Dale's wife, Betty. CW Branch and Tony Lawson, both superintendents for Gates, remember Olie for his hard work and constant smile on his face. He will truly be missed!

Congratulations to Jose Lemus on the birth of his son, Thomas! Jose is currently working on under Bob Arnold on the AT Allen Elementary School.

Congratulations to Jason Kohnstamm and his family! They are expecting their third child in the fall.

Gates Construction would like to announce the retirement of Mr. Dillard Nester. Dillard started working for Gates Construction in the fall of 2003. He and his wife Janet live in Ararat, Virginia. Happy Retirement Dillard!

## Company Holidays

Monday May 31<sup>st</sup>

Monday July 5<sup>th</sup>



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