



A QUARTERLY
PUBLICATION OF
GATES
CONSTRUCTION
COMPANY, INC

ON THE LEVEL

WINTER 2010 – HOLIDAY ISSUE

LETTER FROM OUR PRESIDENT



I hope you all are enjoying the company newsletter each quarter. It is a great way to stay connected to events, celebrations, job site news and office news within Gates Construction Company. Please share any news you would like to see in your newsletter, either business or personal with myself or Melissa, our Marketing and Public Relations Director.

Looking back over the last year Gates Construction has truly grown in many ways even in this challenging environment. We have added a new Project Manager and Accounting Manager to our office staff, a new Area Superintendent, and

several new job Superintendents and various field personnel. Our coastal division, as many of you know, has really added new business in 2010. Gates Construction has been given the opportunity to work on the Camp Lejeune Military base in Jacksonville, N.C., along with other projects in the Wilmington Area. Gates has been extremely fortunate and we hope business continues to stay strong. I want to thank each of you for your hard work, and I challenge each of you to continue the excellent work into the coming year. Let's make 2011 the best year yet!

I wish each of you a Happy Thanksgiving, Merry Christmas and Happy New Year!

Sincerely,
Bob Gates



2010 IN PICTURES

INSIDE SCOOP

- 2- NEW MANAGEMENT & SAFETY
- 3- PERFECT ATTENDANCE
- 4- EMPLOYEE OF THE QUARTER & ANNUAL GOLF TOURNAMENT
- 5- WATAUGA HIGH SCHOOL
- 6- EMPLOYEE NEWS

GATES WELCOMES NEW MANAGEMENT

Gates Construction Company, Inc would like to welcome several new employees to our management team.



Lucette Stanton of England has joined our office personnel as Accounts Receivable Specialist. Lucette has been in Accounting for 10 years and brings a wealth of knowledge to our Accounting Department. Lucette currently lives in Concord, N.C. with her two daughters, Olivia and Amelia. Welcome Lucette!



Jamie McDermott is Gates' newest Project Manager. Some of you may know Jamie because he worked for Gates from 1998-2002. Jamie is originally from Niagara Falls, N.Y. but grew up in Charlotte. He has been active in the construction industry for over 14 years and is extremely excited to be back with Gates as a Project Manager.

David Walker, new Area Superintendent for our coastal division joined Gates in June. David is originally from Tennessee, and has been active in the construction industry for over 30 years. Gates Construction would like to welcome David to our

coastal division!

Lori Lyons, of Kansas City, Mo. joined Gates Construction in Jacksonville, N.C. in September as our new Administrative Assistant. Lori currently lives in Surf City and has been in the construction industry for one year. Before construction Lori was a Business Systems Analyst for 20 years. Gates would like to welcome Lori to our team!



Andrew Kiel of Charleston, S.C. has joined our office staff as our part to Andrew graduated from Winthrop in 2009 and currently is employed by WRHI in Rock Hill. He's the news guy in the mornings.

Welcome Andrew Kiel.

Gates Construction would also like to welcome our newest Job Superintendents, Jay Jones, Levi Faulk, Jeff Mettler and Mike Standish.

SAFETY

Safety, as stated by Webster.com, is the condition of being protected from something that can cause physical harm. Gates Construction practices and requires all employees to act in a "safe" manner when on the jobsite.

In this industry safety is a big part of what we practice everyday. Safety is a requirement and regulated by state and federal guidelines, which is enforced by OSHA. Maintaining a safe work place not only protects our employees, but it protects other workers on the jobsite as well.

Each morning, just like every other morning we all get out of bed, get ready for the day and head to work. How many of you really stop and think will I return home that afternoon? I bet if you would stop and think about it you might look at things a little bit differently. I hope work place safety is near the top of your list. After all, at the end of the day everyone just wants to return home to their family and friends. Since most of our lives are rushed on a day to day basis I would like to challenge everyone to really make your work environment safe. Step back and think about what might happen if I do not follow proper procedures. Make sure to always do the right thing and "work safe."



- Mike Cook, Safety Director

This year Gates Construction Company, Inc has hosted several training classes to keep our employees up to date on safety matters. Here is a glimpse of some of the classes:

- Scaffold Erecting & Dismantling
- Rough Terrain Forklift
- Fall Protection
- Ariel Lifts
- 10hr OSHA
- 30 hr OSHA

HARD WORK AND DEDICATION PAYS OFF...

Gates Construction has always awarded and holds in high regard employees who obtain perfect attendance. Perfect attendance is awarded in July and in December of the present year. As of January 1st to June 30th, 47 employees have obtained perfect attendance. Bob Gates, President of Gates Construction Company, Inc., personally pays a visit to all job sites to award each employee who has achieved perfect attendance with a monetary gift and a Gates Construction T-shirt.

Congratulations to the following employees for perfect attendance.

Agustin Aguilar
Almon Bennett
Jason Bryant
Amilcar Chinchilla
Jason Coffey
Felipe Estrada
Juan C. Figuero
Eusebio Garcia
Dale Gryder
Esteban Hernandez
Dale Willard
Eric Howell
Bobby Lail
Jose Lemus
Kieran McNally
Agustin Trejo
Rubin Munoz
Andres Navarette
Omar Oritz
Ovidio Perez
Jose Petralia
Andres Requejo
Tomas Rodriguez
Miguel Aguilar
Donnie Boyd
Brayam Chevez
Ronny Church
JR Cook

List continued...

Sergio Felix
Doyle Frandsen
Rudy Ghorley
Aldo Hernandez
Eulalio Hernandez
Orland Hernandez
Bruce Johnson
Elmer Lazo
Donnie Sowell
Rodolfo Mendoza
Jose D Mora
Rigoberto Munoz
Bobby Nester
Jose R. Perez
Lee Peterman
Richard Zettlemyer
Ricky Shockley
Jorge Sotelo
Doug Tysinger

THANKSGIVING BLESSING BOXES

This Thanksgiving, Gates Construction and some of the staff put together several Thanksgiving Blessing Boxes for local needy families. The blessing boxes were filled with an entire Thanksgiving meal including dressing, sides, dessert and money to purchase a turkey. These boxes were collected by Central United Methodist Church of Mooresville to distribute to the needy families.

Thank you to everyone who helped with the donations.



EMPLOYEE OF THE QUARTER

Genaro Aguilar a mason from Charlotte, N.C. has been with Gates Construction Company, Inc., since 2008. Genaro originally from Mexico came to the United States in the late nineties to pursue a construction career. Andres Davila, Genaro's superintendent says " he's a hard worker, has a great attitude, produces quality work and is always early for work." Congratulations to Genaro!



GREENSBORO, NC- GENARO AGUILAR,
WORKS FOR ANDRES DAVILA AT
SOUTH WEST HIGH SCHOOL

FLASH BACK TO OUR PAST EMPLOYEE OF THE QUARTER(S)...

Lloyd Graham, JR Cook, Duane Heller, and Jose Lemus! Congratulations again to these guys for their hard work!

4TH ANNUAL GATES CONSTRUCTION GOLF TOURNAMENT

Mooresville, N.C., – The 4th Annual Gates Construction Company, Inc., Golf Tournament was held on Friday, October, 8th at the Mooresville Municipal Golf Course. Twenty-one teams participated in the event including General Contractors from around the Charlotte region, Suppliers of Gates Construction, and several Project Managers from the office. Gates Construction gave away door prizes and goody bags filled with a "golf theme" to participants. Koala- T- Katering of Statesville, N.C. catered the luncheon.

Gates Construction likes to host this event every year as a way to say "thank you" to the companies that keep us in business. It's also a way to meet new faces in the industry.

Larry Kirby, Mark Nelson, Brad Abernathy and Brian Harris of Kirby Construction took home the grand prize, \$200 and a 1st place plaque with a score of 57.



Gates would like to thank United Rentals, Cemex, Tucker Kirby, Boral Brick, Lynn Ladder, Johnson Concrete, Pine Hall Brick, Brixment, S&W Concrete, and Valco for sponsoring this year's golf tournament. We hope everyone had a great time!



WATAUGA HIGH SCHOOL

Boone, N.C.- Watauga High School's new campus opened in August 2010 with over 1,000 students and 120 faculty members in attendance. SFL&A Architects of Charlotte, N.C. designed the three story, 300,000 square foot, LEED® Silver Certified high school to give students an up to date learning center and a state of the art athletic facility, On April 8th, 2008 construction began and in less than two years the project was complete.

Barnhill Construction along with James R. Vannoy Construction worked side by side as General Contractors overseeing the completion of the project. Gates Construction Company, Inc began laying brick in the fall of 2008 and completed all masonry work in April 2009.

Gates Construction would like to thank all employees involved in the completion of the high school. A special thank you to Wayne Starr, Estimator/Project Manager, D.C Frye- Area Superintendent, Eddie Coffey, Dale Gryder, and Bobby Lail, all job superintendents.

Gates Construction Installed:

- 188,500 Utility Brick
- 42,000 Splitface Block
- 128,450 Gray Block
- 400 Glass Block
- 2,000 CY Concrete Fill
- 12,350 bags of gray mortar
- 1,260 bags of color mortar
- 200 door frames



EMPLOYEE NEWS



Congratulations to Mr. & Mrs. Jason Kohnstamm on the birth of their third son, Carter Evan Kohnstamm. Carter was born on Monday, October 11th weighing 8lbs. and 11oz. Congratulations to the Kohnstamm family.

Please keep Tommy Oliphant and Alan Warner in your thoughts and prayers as they continue to battle health issues.



THANK YOU TO OUR VETERANS

On Thursday, November 11th America celebrated a National Holiday, Veterans Day. As some of you may know the national ceremony is celebrated every year at Arlington Cemetery in Arlington, Va. starting at 11am. The significance of November 11th, at 11am was from the Armistice signing between the allies of WWI on the eleventh month, of the eleventh day at the eleventh hour in 1917. President Woodrow Wilson declared November 11th 1918 a "holiday" in remembrance of the signing a year before. In 1938, Veterans Day became a national Holiday for Americans.

Gates would like to thank all active armed forces for their duty to our country and to any Gates employee who has ever served in the military or in war.

On the Level is a quarterly publication of Gates Construction Company, Inc., published in Mooresville, North Carolina

Writer and Editor.....Melissa Lyerly
Information and comments should be sent to: Melissa Lyerly, Marketing & PR Director
PO Box 150, Mooresville, NC 28115 or
Melissal@gatesconstco.com

COMPANY HOLIDAYS

Please be sure to take note of our company holidays- Thursday, November 25th, Friday November 26th, Friday, December 24th, and Friday, December 31st. We hope you and your family have a safe and Happy Holiday season.

Fall Time Cornbread & Chili



I love eating and (sometimes cooking) but I wanted to share with all of you one of my favorite fall time recipes. I'm sure many of you have a sacred family recipe or a recipe you always turn to when you are having guests over. I guess you could consider this recipe one of those you turn to when you are having a lot of people over and you don't want to spend a fortune. It's easy and so delicious. If any of you make the recipe and truly enjoy it please send me a photo of the food and of your family enjoying the recipe, and I'll be sure to put your family's photo in the next newsletter!

Happy Thanksgiving & Merry Christmas.

- Melissa Lyerly
Marketing & Public Relations

Cornbread

2 eggs, 1 cup corn meal (self rising), 8oz. sour cream, ½ cup oil (Wesson olive oil), 1 can cream corn. Mix all ingredients together. Pour into pie plate or Pyrex dish. Bake on 350° for 30 minutes or until golden brown.

Easy Chili

1 lb. ground beef, 2 (8oz) cans of tomato sauce with onions, 1 (15 ½ oz. can kidney or pinto beans (undrained), 1 c water, 1 envelope chili seasoning mix, 1 can tomato soup

In skillet, brown ground beef; drain well. Stir in tomato sauce with onions; add soup, kidney beans, water, and chili seasoning mix. Cover and simmer for 45 minutes. Yield 4 to 6 servings.